

Media Release



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Partnership to boost Indigenous opportunity

Essential Energy is partnering with recruitment and training organisations Maxima and the Aboriginal Employment Strategy (AES) in a unique program aimed at boosting potential Indigenous employment opportunities.

General Manager Safety, HR and Environment, David Nardi, said the Essential Energy Indigenous pre-employment program offered participants the chance to obtain valuable nationally-recognised qualifications and skills within a supportive workplace environment.

“Successful Indigenous applicants will participate in a range of business activities to support their learning and development. This includes hands-on experience assisting in the installation, construction and maintenance of the Essential Energy electricity network,” David said.

A lack of qualifications, certificates and licences can often create a barrier for Indigenous community members considering apprenticeship programs. The pre-employment traineeship program aims to address this issue directly.

“Trainees will have opportunities to gain the industry-specific skills required to be successful in an energy distribution business. They will undertake activities such as operating vehicles, plant and equipment and apply the knowledge they have learnt to our overhead, underground and overall distribution business,” David said.

Successful applicants will work toward attaining:

- A nationally-recognised Certificate II in Business and related applicable skill sets
- A WorkCover NSW Construction Induction certificate
- A driver’s licence (if not already obtained); and
- Other relevant and required industry and business requirements.

“We are committed to providing opportunities that encourage diversity and inclusion in our workplace. By building a relationship that encourages trust and understanding, we hope the development of foundation skills for those involved may open the door for future opportunities with Essential Energy,” David said.

Indigenous pre-employment traineeships are being offered in Bourke, Casino, Goulburn, Griffith, Maclean, Murwillumbah (Tweed Heads), Queanbeyan, Tamworth, and Walgett.

For more information on the Essential Energy Indigenous Pre-Employment Traineeship program, visit www.essentialenergy.com.au.

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Essential Energy is the operator of one of Australia’s largest electricity networks spanning 95 per cent of New South Wales’ land mass. Owned by the New South Wales Government, Essential Energy also provides water and sewerage services to customers in far western New South Wales.