

Health, Safety and Environmental Policy

Essential Energy is a NSW Government-owned corporation with responsibility for building, operating and maintaining Australia's largest electricity network. We provide essential network services to families and businesses across 95 per cent of regional NSW and water and sewerage services to customers in Far West NSW.

The safety, health and wellbeing of our workers, others and the environment are our highest priorities. Our aim is to integrate Health, Safety and Environmental (HSE) responsibilities into all that we do.

To demonstrate our commitment to HSE, we will:

- Strive to be an incident-free organisation, where no one knowingly commits an unsafe act
- Provide a safe, healthy and environmentally-conscious working environment through the effective implementation of this policy
- Apply a risk management approach to the full scope of our activities, products and services to reduce hazards
- Comply with relevant legislation, regulations, standards, codes, licences and commitments
- Ensure all workers are trained and have the knowledge and skills they need to undertake their work in a safe, healthy and environmentally responsible manner
- Require managers, supervisors, workers and others to abide by all HSE policies, procedures and other requirements
- Engage in effective consultation and open communication about HSE issues with our workers and worker representatives
- Conduct incident investigations fairly, with a focus on implementing preventative actions
- Ensure appropriate resources are applied to fulfil the aims of this policy
- Establish measurable objectives and targets based on our significant HSE hazards to continually review and improve our safety, health and environmental performance
- Minimise the impact of pollution generated by our activities on the environment by reducing emissions, discharges and wastes through the promotion of energy conservation and recycling of wastes
- Promote a 'Safety First' culture where everyone watches out for their workmates, families and the public.

This policy applies to all workers of Essential Energy and any person or organisation that acts for or represents it.



Gary Humphreys
Chief Operating Officer

13 February 2013

NO UNSAFE ACTS

