

Safety, Security, Health and Environmental Policy

Essential Energy is responsible for building, operating and maintaining Australia's largest electricity network. We provide essential services to families and businesses across 95 per cent of regional NSW.

The safety, security, health and wellbeing of our employees, customers, contractors, visitors, labour hire employees, the public and the environment is our highest priority.

Our aim is to integrate Safety, Security, Health and Environmental (SSHE) responsibilities into all that we do.

To demonstrate our commitment to SSHE, we will:

- Strive to be an incident-free organisation
- Provide a safe, secure, healthy and environmentally-conscious working environment through the effective implementation of this policy
- Apply a risk management approach to the full scope of our activities, products and services to reduce hazards
- Comply with relevant legislation, regulations, standards, codes, licences and commitments
- Ensure all employees are trained and have the knowledge and skills they need to undertake their work in a safe, secure, healthy and environmentally responsible manner
- Require supervisors, employees, contractors, labour hire employees and visitors to abide by all SSHE policies, procedures and other requirements
- Engage in effective consultation and open communication about SSHE issues with our employees, employee representatives, contractors and labour hire employees
- Conduct incident investigations fairly, with a focus on implementing preventative actions
- Ensure appropriate resources are applied to fulfil the aims of this policy
- Establish measurable objectives and targets based on our significant SSHE hazards to continually review and improve our safety, security, health and environmental performance
- Minimise the impact of pollution generated by our activities on the environment by reducing emissions, discharges and wastes by promoting energy conservation and recycling of wastes
- Promote a 'Safety First' culture where everyone watches out for their workmates, families and local communities.

This policy applies to all employees, agents and contractors of Essential Energy and to any person or organisation that acts for or represents it.



Terri Benson
MANAGING DIRECTOR
1 July 2011

