

Purpose:

This register is maintained and made publicly available in accordance with clause 4.2.4(a)-(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline Electricity Distribution.

The table below sets out those staff who hold positions in Essential Energy's Distribution Network Service Provider (DNSP) business who have provided Contracted Services to Essential Energy's Related Electricity Service Provider (RESP) in the reporting period. These positions have either allocated time to Essential Energy's RESP via the timesheeting process, were seconded to the RESP or are permanently shared.

Position Title	Position Description	Term / Duration	Applicable Guideline exemption	Ring-fencing controls
Staff who provided Contracted Services to the RESP in the reporting period				
Engineer	Engineering support at a RESP customer site	2 staff provided services in Q4 2025	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	<ul style="list-style-type: none"> - Contractual arrangements are formally defined in a Contracted Services Agreement between Essential Energy and the RESP. - Mandatory Ring-fencing training. - All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via our financial IT system. - The RESP is invoiced on a monthly basis for all applicable transactions. - Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. - Essential Energy operates independent and separate DNSP Head Office and Depots from RESP Office locations.
Project Manager - Major Projects	Project management of the design, procurement, construction and commissioning of a substation at a RESP customer site	3 staff provided services in Q4 2025	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.2	
Works Supervisor	Construction support at a RESP customer site	1 staff provided services in Q4 2025	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.3	
Zone Substation Electrical Technician	Factory testing a switchboard for a RESP customer installation	1 staff provided services in Q4 2025	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Permanently shared Staff				
Chief Executive Officer	Responsible for the overall management of Essential Energy	1 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Mandatory Ring-fencing training
Members of the Executive Leadership Team	These roles report to the Chief Executive Officer, manage each of the Divisions within Essential Energy, set the strategic direction for the company and are responsible for the execution of the corporate strategy	7 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Mandatory Ring-fencing training