

## Purpose:

Reviewed: 08/07/24

This register is maintained and made publicly available in accordance with clause 4.2.4(a)-(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline Electricity Distribution.

The table below sets out those employees who hold positions in Essential Energy's Distribution Network Service Provider (DNSP) business who, from time to time, are shared with Essential Energy's Related Electricity Service Provider (RESP). These positions have been assessed against the criteria set out in clause 4.2.4(a)ii-iii of the Guideline and are considered to meet one or more of the exceptions from the obligation not to share employees between the DNSP and the RESP.

This register includes all shared employee roles that are involved in both the provision or marketing of direct control services and contestable electricity services, except those that perform services that are not electricity services and only have access to electricity information to the extent necessary to perform those services (such as general administration, accounting, payroll, human resources, legal or regulatory, or information technology support services).

Nature of Position	Description of role, functions and duties	Term / Duration	Applicable Guideline exemption	Ring-fencing controls
Chief Executive Officer	Responsible for the overall management of Essential Energy	1 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Ring-fencing training
Members of the Executive Leadership Team	These roles report to the Chief Executive Officer, manage each of the Divisions within Essential Energy, set the strategic direction for the company and are responsible for the execution of the strategy.	7 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Ring-fencing training
Distribution Trades Employees	Field roles that undertake construction, maintenance and F&E response on EE distribution assets. Roles in this group include Apprentice Powerline Worker, Electrical Technician, Dual Qualified, Live Line Powerline Worker, Powerline Worker.	200 staff permanently shared	4.2.2(b)iii. - Staff Located at a Regional Office	Ring-fencing training
Transmission Trades Employees	Field roles that undertake construction, maintenance and F&E response on EE substation assets. Roles in this group include Zone Substation Electrical Technician.	7 staff permanently shared	4.2.2(b)iii. - Staff Located at a Regional Office	Ring-fencing training
Field Support Employees	Field roles that either support distribution trades staff in the field or perform specific activities (asset or vegetation mgt roles). Roles in this group include Asset Inspector, Asset Inspector Trainee, Electrical Worker, Plant Operator, Vegetation Officer.	63 staff permanently shared	4.2.2(b)iii. - Staff Located at a Regional Office	Ring-fencing training
Project Management Employees	Employees who undertake a project management role. Roles in this group include Works Supervisor and Program/Project Manager.	3 staff permanently shared	4.2.2(b)iii. - Staff Located at a Regional Office	Ring-fencing training
Engineer Employees	Employees who perform Engineering activities. Roles in this group include Distribution Planner and Distribution Designer.	9 staff permanently shared	4.2.2(b)iii. - Staff Located at a Regional Office	Ring-fencing training
Non-Core Employees	Cross-functional and varied non-field roles based on those employees located in a regional office. Roles in this group include Regional Stores Staff, Work Schedulers, Administration, Fleet, Managers, Metering, Estimating Officer, Telecommunications, Network Assurance.	30 staff permanently shared	4.2.2(b)iii. - Staff Located at a Regional Office	Ring-fencing training