

Purpose:

This register is maintained and made publicly available in accordance with clause 4.2.4(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline Electricity Distribution.

The table below sets out those employees who hold positions in Essential Energy's Distribution Network Service Provider (DNSP) business who, from time to time, are shared with Essential Energy's Related Electricity Service Provider (RESP). These positions have been assessed against the criteria set out in clause 4.2.4(b) of the Guideline and are considered to meet one or more of the exceptions from the obligation not to share employees between the DNSP and the RESP.

This register includes all shared employee roles that are involved in both the provision or marketing of direct control services and contestable electricity services, except those that perform services that are not electricity services and only have access to electricity information to the extent necessary to perform those services (such as general administration, accounting, payroll, human resources, legal or regulatory, or information technology support services).

Nature of Position	Applicable Guideline exemption	Description of role, functions and duties
Chief Executive Officer	4.2.2(d) - Officer of Essential Energy and RESP	Responsible for the overall management of Essential Energy
Members of the Executive Leadership Team	4.2.2(d) - Officer of Essential Energy and RESP	These roles report to the Chief Executive Officer, manage each of the Divisions within Essential Energy, set the strategic direction for the company and are responsible for the execution of the strategy.
Role involved in rental of property (shared asset service)	4.2.2(b)i.b. - No opportunity to discriminate	Role responsible for negotiating and managing contracts with third parties for the leasing of spare office or land
Role involved in third party access to poles (shared asset service NBN/Optus)	4.2.2(b)i.b. - No opportunity to discriminate	Role responsible for negotiating and managing contracts with third parties for access to Essential Energy poles
Roles involved with rental of access to radio towers (shared asset service)	4.2.2(b)i.b. - No opportunity to discriminate	Roles responsible for negotiating and managing contracts with third parties for access to Essential Energy radio towers
Roles involved with rental of spare fibre optic capacity (shared asset service)	4.2.2(b)i.b. - No opportunity to discriminate	Roles responsible for negotiating and managing contracts with third parties for access to Essential Energy spare fibre optic capacity
Distribution Trades Employees	4.2.2(b)111. - Staff Located at a Regional Office	Field roles that undertake construction, maintenance and F&E response on EE distribution assets. Roles in this group include Apprentice Powerline Worker, Electrical Technician, Dual Qualified, Live Line Powerline Worker, Power Quality Technician, Powerline Worker
Transmission Trades Employees	4.2.2(b)111. - Staff Located at a Regional Office	Field roles that undertake construction, maintenance and F&E response on EE substation assets. Roles in this group include Zone Substation Electrical Technicians
Field Support Employees	4.2.2(b)111. - Staff Located at a Regional Office	Field roles that either support distribution trades staff in the field or perform specific activities (asset or vegetation mgt roles). Roles in this group include Asset Inspector, Electrical Worker, Plant Operator, Vegetation Officer
Project Management Employees	4.2.2(b)111. - Staff Located at a Regional Office	Employees who undertake a project management role. Roles in this group include Works Supervisors.
Engineer Employees	4.2.2(b)111. - Staff Located at a Regional Office	Employees who perform Engineering activities. Roles in this group include Distribution Planner and Distribution Designer.
Non-Core Employees	4.2.2(b)111. - Staff Located at a Regional Office	Cross-functional and varied non-field roles based on those employees located in a regional office. Roles in this group include Regional Stores Staff, Work Schedulers, Administration, Asset Data Maintenance, Managers, Metering, Estimating Officer, Customer Installation Inspector, Network Construction Inspector, Technical Training, Telecommunications