

Purpose:

Reviewed: 14/04/2026

This register is maintained and made publicly available in accordance with clause 4.2.4(a)-(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline Electricity Distribution.

The table below sets out those staff who hold positions in Essential Energy's Distribution Network Service Provider (DNSP) business who have provided Contracted Services to Essential Energy's Related Electricity Service Provider (RESP) in the reporting period. These positions have either allocated time to Essential Energy's RESP via the timesheeting process, were seconded to the RESP or are permanently shared.

Position Title	Position Description	Term / Duration	Applicable Guideline exemption	Ring-fencing controls
Staff who provided Contracted Services to the RESP in the reporting period				
Ancillary Trade Worker	This role is responsible for the delivery of a range of industry specific trade based skills encompassing the maintenance, construction, inspection and operation of equipment related to a specific trade within the business not normally associated with the Energy Transmission and Distribution industry.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	<ul style="list-style-type: none"> - Contracted Services Agreement between Essential Energy and the RESP, which includes cost allocation for services provided. - The RESP is invoiced on a monthly basis for all applicable transactions. - Mandatory ring-fencing training is undertaken by all staff. - Information separation is maintained through system access restrictions. - Periodic reviews of physical access rights are undertaken. - Essential Energy operates independent and separate DNSP Head Office and Depots from RESP Office locations.
Apprentice Boiler Maker	This role is required to assist in the fabrication and repair of steel structures, forming and assembling copper and aluminium busbars crucial for electrical systems, and in the testing, inspection and maintenance of fabricated components under the supervision of the Zone Substation Field Manager.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	
Apprentice Zone Substation Electrical Technician	This role assists in the delivery of a range of technical works encompassing the maintenance, construction, inspections and operation of equipment related to the Zone Substation and Distribution systems.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.2	
Master Scheduler - Major Projects Management Office	This role is responsible for the implementation of effective scheduling and dependency management standards and principles, and to ensure that these standards are applied consistently across programs and projects within Major Projects and Transmission Services.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	
Network Earthing Manager	This role is responsible for expert engineering management for specialist issues including Electric and Magnetic Fields (EMF) and corrosion studies. The role is accountable for the stewardship of Network Earthing systems and insulation coordination for mains and substation assets.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	
Program/Project Manager	This role is accountable for the integration, management and end to end delivery of specific projects or programs of capital and/or operational works within time, cost and schedule parameters in support of the Strategic Asset Management Plans (SAMP).	4 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	
Senior Engineering Officer	This role is responsible for the implementation of analysis, design, planning, execution and technical evaluations across a broad range of technical functions. The role also holds project management responsibility for the evaluation, design programs of work, and validation of equipment and systems and managing the development of broad plans, budgets, and strategies.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.1	
Zone Substation Field Manager	This position is accountable for developing key Zone Substation and related systems engineering strategies, standards, related policies, procedures, contracts, and customer service that supports the overall strategy and maintenance plan for network assets and the safe operation and security of the network. The position is also accountable for implementing high quality engineering, process development, detailed analysis, equipment selection, planning, design, execution, commissioning and technical evaluations across a range of engineering functions.	1 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.3	

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Zone Substation Senior Electrical Technician	This role is responsible for the coordination/management of the construction and maintenance of Zone Substations and the installation, commissioning and testing of Zone Substation equipment.	4 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Seconded Staff				
Graduate	Various responsibilities as part of Graduate Rotation program	2 staff provided services in Q1 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.3	<ul style="list-style-type: none"> - Employees worked out of RESP office for duration of engagement - Employees did not have access to Essential Energy systems or Ring-fenced information during this engagement - Employees participated in mandatory Ring-fencing training. - Employees cost allocated to the RESP via our financial IT system.
Permanently shared Staff				
Chief Executive Officer	Responsible for the overall management of Essential Energy	1 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Mandatory Ring-fencing training
Members of the Executive Leadership Team	These roles report to the Chief Executive Officer, manage each of the Divisions within Essential Energy, set the strategic direction for the company and are responsible for the execution of the corporate strategy	7 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Mandatory Ring-fencing training