

Purpose:

Reviewed: 13/07/2026

This register is maintained and made publicly available in accordance with clause 4.2.4(a)-(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline Electricity Distribution.

The table below sets out those staff who hold positions in Essential Energy's Distribution Network Service Provider (DNSP) business who have provided Contracted Services to Essential Energy's Related Electricity Service Provider (RESP) in the reporting period. These positions have either allocated time to Essential Energy's RESP via the timesheeting process, were seconded to the RESP or are permanently shared.

Position Title	Position Description	Term / Duration	Applicable Guideline exemption	Ring-fencing controls
Staff who provided Contracted Services to the RESP in the reporting period				
Anciliary Trade Worker	This role is responsible for the delivery of a range of industry specific trade based skills encompassing the maintenance, construction, inspection and operation of equipment related to a specific trade within the business not normally associated with the Energy Transmission and Distribution industry.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	- Contracted Services Agreement between Essential Energy and the RESP, which includes cost allocation for services provided. - The RESP is invoiced on a monthly basis for all applicable transactions. - Mandatory ring-fencing training is undertaken by all staff. - Information separation is maintained through system access restrictions. - Periodic reviews of physical access rights are undertaken. - Essential Energy operates independent and separate DNSP Head Office and Depots from RESP Office locations.
Apprentice Boiler Maker	This role is required to assist in the fabrication and repair of steel structures, forming and assembling copper and aluminium busbars crucial for electrical systems, and in the testing, inspection and maintenance of fabricated components under the supervision of the Zone Substation Field Manager.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Apprentice Cable Jointer	This role is to assist in the construction and maintenance of distribution and transmission underground mains and the installation and maintenance of associated equipment.	2 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Apprentice Zone Substation Electrical Technician	This role assists in the delivery of a range of technical works encompassing the maintenance, construction, inspections and operation of equipment related to the Zone Substation and Distribution systems.	7 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Electrical Engineering Graduate	This role holds various responsibilities as part of the Graduate Rotation program under the Engineering Pathway	2 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Electrical Technician	This role is responsible for the delivery of a range of technical works encompassing the maintenance, construction, inspection and operation of equipment related to energy Transmission and Distribution systems.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Electrical Worker	This role is responsible for a range of activities assisting with the installation, construction and maintenance of the energy distribution and other utility and telecommunication infrastructure requirements. The role will also provide other customer service activities and the operation of related plant and equipment.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Major Projects Director	This role is responsible for leading the professional and strategic delivery of designated complex capital projects in support of Essential Energy's Strategic Business Objectives and Strategic Asset Management Plans, including managing development and ongoing governance to deliver high quality specialist project management services.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	

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Master Scheduler - Major Projects Management Office	This role is responsible for the implementation of effective scheduling and dependency management standards and principles, and to ensure that these standards are applied consistently across programs and projects within Major Projects and Transmission Services.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Meter Technician	This role is responsible for the installation, commissioning, testing, maintenance, repair and/or removal of metering equipment and associated or ancillary equipment as part of the Metering Services Team.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Program/Project Manager	This role is accountable for the integration, management and end to end delivery of specific projects or programs of capital and/or operational works within time, cost and schedule parameters in support of the Strategic Asset Management Plans (SAMP).	2 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Senior Engineer	This role is responsible for the identification and detailed research of design preparation and planning. The Senior Engineer will also be responsible for strategic technical evaluations and implementation of agreed plans across a range of technical functions, including development of new criteria and applications of knowledge and procedures across the Energy Network.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Senior Engineering Officer	This role is responsible for the implementation of analysis, design, planning, execution and technical evaluations across a broad range of technical functions. The role also holds project management responsibility for the evaluation, design programs of work, and validation of equipment and systems and managing the development of broad plans, budgets, and strategies.	3 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Senior Program/Project Manager	The Senior Program Manager is accountable for the professional and strategic program management and end to end delivery of specific large-scale programs of work	2 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Transmission Field Manager	This role is responsible for managing the effective operational works of all zone and transmission substations, switching stations and associated electrical workshops within a region by leading and coordinating a team of industry professionals providing specialist technical and operational support through the construction, installation, commissioning and maintenance of zone and transmission substations, distribution HV re-closers and regulators and other related operational equipment.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	

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Position Title	Position Description	Term / Duration	Applicable Guideline exemption	Ring-fencing controls
Transmission Field Manager - Metering	This role is responsible for managing the effective operational works of teams specialising in the installation, testing, commissioning, fault finding, repair and maintenance, including fault and emergencies, of Essential Energy owned metering and power quality installations, ensuring that regulatory requirements are adhered to.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Transmission Field Manager – Underground Mains	This role is responsible for the management of effective operational works of teams specialising in the installation, testing, commissioning and maintenance, including fault and emergencies, of High Voltage Cables, joints, ducts and terminations to switchgear or other HV equipment.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Zone Substation Electrical Technician	This is responsible for construction and maintenance of Zone Substations, inspecting, testing, and reporting the nature and condition of network asset and the installation commissioning and testing of associated Zone Substation and distribution equipment. The Electrical Technician will also carry out switching operations associated with HV and LV Engineering Services.	4 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Zone Substation Senior Electrical Technician	This role is responsible for the coordination/management of the construction and maintenance of Zone Substations and the installation, commissioning and testing of Zone Substation equipment.	13 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Zone Substation Senior Electrical Technician - Load Control	This role will be exposed to and may be responsible for the coordination/management of the construction and maintenance of Zone Substations and the installation, commissioning and testing of Zone Substation equipment.	1 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	
Zone Substation Specialist Electrical Technician	This role will be exposed to and be responsible for the coordination / management of construction, installation, commissioning, testing and maintenance of Zone substations and associated equipment. They will interrogate and analyse systems, operate remote equipment, carry out switching operations and prepare reports regarding the nature and condition of Network assets as well as being responsible for coordinating the development of business strategies, planning, budget, forecasting and policy development.	2 staff provided services in Q2 2026	4.2.2(b)(i)(b). - Staff have access to electricity information but do not have an opportunity to use it to engage in conduct contrary to obligations under clause 4.4	

Seconded Staff

No staff were seconded during Q2 2026

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Permanently shared Staff				
Chief Executive Officer	Responsible for the overall management of Essential Energy	1 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Mandatory Ring-fencing training
Members of the Executive Leadership Team	These roles report to the Chief Executive Officer, manage each of the Divisions within Essential Energy, set the strategic direction for the company and are responsible for the execution of the corporate strategy	7 staff permanently shared	4.2.2(d) - Officer of Essential Energy and RESP	Mandatory Ring-fencing training