

# Media release

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## Engineering and data graduates energise their careers

Essential Energy, the electricity network operator powering 95 percent of NSW, is calling budding engineers and data experts to apply for its 2020 Graduate Program.

Essential Energy's Graduate Program is part of its 'Early Talent Pathways', which help shape future leaders and technical experts over three years with departmental rotations, personal development plans, mentoring and industry exposure.

Chief Human Resources Officer Bryce Dyer said Essential Energy gives graduates the chance to develop their careers in a large, diverse organisation which plays a vital role in the state.

"Essential Energy is committed to continually improving the way we deliver safe, reliable and affordable energy to more than 850,000 homes and businesses across the state, which is why we're seeking the best and brightest for our 2020 Graduate Program.

"We provide state-wide industry experience as a major employer in regional centres across an area stretching 737,000 square kilometres in one of the country's most dynamic industries.

"Successful applicants will develop their knowledge by working on a range of projects aligned with their qualifications, transitioning from study to professional life with a structured program to help launch their careers," he said.

Mr Dyer said the graduate program was part of a broader initiative at Essential Energy to attract and retain a diverse, inclusive and dynamic workforce.

"Among our other initiatives are traineeship programs which offer participants the chance to obtain nationally recognised qualifications and skills within a supportive workplace environment," said Mr Dyer.

"We're also working to enhance female representation in leadership and non-traditional roles in the business, and have recently been endorsed by Work180, a transparent online directory of employers who support diversity, inclusion and equality.

"Our future lies in developing a high-performing, diverse and truly inclusive workforce."

Essential Energy also offers opportunities for finance, commerce, economics and business graduates through its 'Professional Pathways' program, with expressions of interest open for the 2020 cohort.

Applications for Essential Energy's 2020 Graduate Program are open until Sunday 12 May 2019. For more information visit [essentialenergy.com.au/graduates](http://essentialenergy.com.au/graduates).

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### FACT FILE:

- Essential Energy's footprint covers 95 percent of NSW, traversing 737,000 square kilometres of landmass with 183,612 km of powerline, 163,417 of those in designated bushfire zones.
- The network services more than 840,000 customers with approximately 4.6 customers to each kilometre of powerline, which is almost one-tenth the customer density compared with our counterparts in NSW.
- Essential Energy's footprint also includes 1.38 million power poles servicing, equating to 1.6 power poles per customer.